

**SUTTER COUNTY SUPERINTENDENT OF SCHOOLS**

**SPECIAL EDUCATION AND ALTERNATIVE EDUCATION  
TEACHERS AND SCHOOL COUNSELORS  
SALARY SCHEDULE  
2019/2020**

	<b>A</b>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
	<b>Pre-Internship, Internship, &amp; Emergency Permits</b>	<b>B.A. + 15</b>	<b>B.A + 30</b>	<b>B.A. + 45</b>	<b>B.A. + 60</b>	<b>B.A. + 75</b>
STEP 1	41,833.21	49,221.66	51,682.77	54,266.90	56,980.26	59,829.27
STEP 2	43,273.40	50,452.22	52,974.83	55,623.59	58,404.77	61,324.99
STEP 3	44,740.12	51,713.52	54,299.23	57,014.18	59,864.89	62,858.13
STEP 4	46,206.87	53,006.37	55,656.70	58,439.52	61,361.51	64,429.59
STEP 5	47,662.51	54,331.50	57,048.11	59,900.49	62,895.56	66,040.33
STEP 6	49,085.52	55,689.83	58,474.32	61,398.02	64,467.95	67,691.31
STEP 7	50,587.42	57,082.09	59,936.18	62,932.97	66,079.65	69,383.60
STEP 8	52,048.19	58,509.12	61,434.58	64,506.28	67,731.63	71,118.18
STEP 9	53,469.50	59,971.86	62,970.43	66,118.96	69,424.92	72,896.13
STEP 10		61,471.13	64,544.69	67,771.95	71,160.52	74,718.56
STEP 11			66,158.30	69,466.22	72,939.56	76,586.54
STEP 12			67,812.27	71,202.87	74,763.04	78,501.18
STEP 13					76,632.12	80,463.70
STEP 14					78,547.93	82,475.30
STEP 15					80,511.63	84,537.19
STEP 16					82,524.42	86,650.62
STEP 17					84,587.51	88,816.87
STEP 18					86,702.16	91,037.30

<b>EXPERIENCE STEPS:</b>			
	STEP 20	88,436.20	92,858.05
	STEP 22	90,204.93	94,715.21
	STEP 24	92,009.03	96,609.51
	STEP 26	93,849.21	98,541.70
	STEP 28	95,726.19	100,512.54
	STEP 30	97,640.71	102,522.79

FTE = 185 days at 7 hours per day

Degree Stipends: \$1000 for a Masters Degree; OR \$1500 for Doctorate Degree

Temporary Contracts, stipends will be prorated: Annual salary + stipend divided by 185 to get daily rate

Columns IV and V Experience Steps are calculated pursuant to Article 29(J) of the CTA Bargaining Unit Agreement.

Adopted: 7/1/01; Revised: 2/25/02 (retro to 7/1/01) – 3.87% increase; Revised: 6/9/03 (retro to 7/1/02) – 1.1% increase. Revised: 9/7/04 (retro to 7/1/03) – experience steps added to Column IV. Revised: 4/11/05 (retro to 7/1/04) - .75% increase. Revised: 7/1/05 – increased stipends for M.A. & Doctorate. Revised: 2/7/07 (retro to 7/1/06) – 5% Increase, unit count changed, and Column V added. Revised: 1/10/08: 2% increase (retro to 7/1/07). Revised: 2/2/09: Corrected longevity calculations. Revised: 2/1/10 (eff. 7/1/2010) – FTE reduced to 184 days). Revised: 6/9/14 (retro to 7/1/2013)-5% increase. Revised: 7/1/2014 - 5% increase and FTE 185 days (from 184). Revised: 4/4/2016 - 5% increase (retro to 7/1/15). Revised 4/28/2017 - 2% increase (retro to 7/1/16). Revised 3/20/18 - 2% increase (retro to 7/1/17). Revised: 9/16/19 - 4% increase (retro to 7/1/18). Revised: 9/16/19 - 2% increase (retro to 7/1/19).